

NAVIGATING CHANGE : BUILDING SUPPORT FOR HR INITIATIVES

Effective HR change demands open communication and collaboration between willing and motivated parties across the organization. HR professionals, using their knowledge of the business environment and possessing a deep understanding of organizational culture, are the catalyst for ensuring that change initiatives win the support of employees.

In this session we walk through a successful change initiative at a mid-sized organization that included a new performance management process coupled with new technology adoption. Attendees will learn actionable strategies that can help them increase company-wide buy-in, promote successful employee adoption, and ensure enduring support for both small-scale and large-scale change.

Learning objectives:

- Understand the dynamics of organizational change
- Explore effective strategies for communication and collaboration
- Create action plans to promote employee buy-in and adoption

Interested in learning more? Let's talk!



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