

INNOVATING HR: PIONEERING CHANGE AGAINST THE ODDS

HR professionals are yearning to innovate. We want to elevate our roles, transform our departments, and drive the change that catapults our function into the mode of true strategic partner. But how to experiment, create and revolutionize when the-powers-that-be (CEO and cohorts) don't WANT us to? By reviewing real-life examples, we'll explore what "HR transformation" looks like, why it matters, how to measure transformation, and how to build the business case for HR innovation and change. We'll understand that a balanced approach considers the unique culture and needs of the organization while also considering the evolving landscape of HR technology and employee expectations.

Learning Objectives:

- Explore how to create a plan for transformation that includes goals, stakeholders, communication and measurable success metrics.
- Understand the critical importance of a people-centric approach that includes transparency and change management principles.
- Gain knowledge of how to secure leadership buy-in by including executives in the transformation plan and process and engage their support as champions of change.

Interested in learning more? Let's talk!



Robin Schooling, Director of Talent Strategy
rschooling@humareso.com